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Q101. The core elements of HRM are – (i) People (ii) Management (iii) Behavioural Dynamics (iv) Uniformity of application (a) i, ii, iii (b) ii, iii, iv (c) i, ii, iv. Ans. (d) Q102. What are the key HRM practices in Indian Organizations? (i) Job Description (ii) Recruitment (iii) Compensation (iv) Training & Development (v) Performance Appraisal

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Human Resource Management Question Answer Bank MBA-203. Q.1 What is Human Resource Management Human Resource Management is a process, which consists of four main activities, namely, acquisition, development, motivation, as well as maintenance of human resources. Scott, Clothier and Spriegel have defined Human Resource Management as that branch of management which is responsible on a staff basis for concentrating on those aspects of operations which are primarily concerned with the ...

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(Answer:- a) 4) Human Resource Management is primarily concerned with. a) Sales. b) Dimensions of people (c) External environment (Answer:- b) 5) HRM aims to maximize employees as well as organizational (a) Effectiveness. b) Economy. c) Efficiency (Answer:- a) 6)

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Human Resource Management function does not involve. a) Recruitment. b) Selection. c) Cost control

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